



OUR CONSTITUTION



www.mypa.org.za





CHAPTER 1

BACKGROUND AND HISTORY

1. INTRODUCTION

Whereas historical precedents demonstrate the vulnerability of democratic mechanisms to subversion, the Patriotic Alliance pro-actively adopts guarded participation frameworks to ensure stability and continuity while upholding the principles of democracy and public participation in the structures of the Party, within reason.

The Party is legally and morally bound by the Constitution of South Africa to play its part in ensuring a rich and robust multi-party democracy and the Founders place this duty at the heart of the governance mechanisms of this Constitution. Our mandate is to serve and deliver and it is not possible to do so if the organisation is being disrupted by forces that do not uphold the values and culture of this Party. The Party affirms that unity and decisive leadership are prerequisites for transformative governance, as exemplified by the failures of fragmented organisations that have been infiltrated and disrupted by other political parties in South Africa.

This Constitution is an instrument of Democracy and is structured to ensure that the vision and mission of the Founders of the Patriotic Alliance are served by its structures and that the democratic structures of South Africa are enhanced and enriched by its existence, to be a voice for the voiceless and the forgotten people of South Africa.

- 1.1. The Patriotic Alliance (PA) is a non-racial, non-sexist, and democratic political party committed to mobilising support across South Africa.
- 1.2. The PA positions itself as a true champion of the people with its focus on delivering tangible and transformative changes within our lifetime.
- 1.3. Economically centrist, the PA values free-market principles but opposes the unchecked greed often fostered by rampant capitalism. The Party is dedicated to achieving economic emancipation for disadvantaged communities through sound policies that promote hard work, innovation and excellence, while creating opportunities for all citizens to realise their potential.



- 1.4. The Party acknowledges the enduring structural inequalities embedded in South African society, evident in municipalities, parastatals, government institutions, private corporations, and civic bodies. These inequalities are rooted in the legacy of apartheid and have constrained the progress of a truly democratic society. The PA is committed to dismantling these outdated systems and replacing them with inclusive and equitable frameworks that ensure a better quality of life for all South Africans.
- 1.5. The Patriotic Alliance respects the Constitution of the Republic of South Africa and pledges to uphold the laws of the Republic, recognising that the Constitution embodies the aspirations and rights of the people of South Africa. It will also progressively introduce, or seek to see through, reforms to any legislation that has proven to not be fit for purpose and not to the benefit of the nation.

This Constitution is an instrument of Democracy and is structured to ensure that the vision and mission of the Founders of the Patriotic Alliance are served by its structures and that the democratic structures of South Africa are enhanced and enriched by its existence, to be a voice for the voiceless and the forgotten people of South Africa.

2. VISION STATEMENT

Transcendent leadership will bridge the many great divides in South Africa and realise the long-lost potential of what should, and must become, the world's greatest country to live in and contribute to as a citizen and patriot. Only the Patriotic Alliance has the fearless leadership required to bring this vision to life.

3. LOGO AND COLOURS

- 3.1. The logo of the PA is a circle with the words "PATRIOTIC ALLIANCE" prominently displayed in bold, capital letters at its centre. As the Party's brand evolves, the logo may change to feature only "PA" for simplicity and recognition.
- 3.2. The outer circle is a deep red, symbolising the vitality of the Party's Members and honouring the sacrifices of the heroes and heroines of the liberation struggle, including the first inhabitants who resisted colonialism from the beginning.
- 3.3. The remaining design incorporates four colours in two divided arches at the top and bottom of the circle:



- 3.3.1. Yellow represents South Africa's mineral and energy wealth, which belongs to all its citizens.
- 3.3.2. Light Blue reflects the marine wealth along South Africa's extensive shoreline.
- 3.3.3. Black honours the Black population, whose historical struggles have shaped the nation.
- 3.3.4. Brown acknowledges the Coloured and Khoisan/Nama peoples, who were also profoundly affected by systemic inequalities.
- 3.3.5. The white recognises that White people, too, have their home in South Africa and are an inextricable part of its future success, regardless of the past.
- 3.4. The rest of the circle is a vibrant green, symbolising South Africa's land and agricultural abundance. These colours collectively embody the Party's commitment to eradicating inequality and fostering unity among all South Africans.

CHAPTER 2

FOUNDING PRINCIPLES

1. HISTORICAL RECOGNITION AND ECONOMIC OWNERSHIP:

- 1.1. The PA acknowledges the structural inequalities resulting from South Africa's colonial and apartheid past, which have left many economically disenfranchised. Committed to redressing these imbalances, the Party strives to:
 - 1.1.1. Ensure equitable access to land and resources, recognising that South Africa belongs to all its Citizens, united in our diversity.
 - 1.1.2. Transform sectors such as agriculture, fishing and mining to enable broader ownership and sustainable wealth creation.
 - 1.1.3. Promote innovation and entrepreneurship, creating opportunities for all citizens to realise their potential.

2. TRANSFORMATION OF EDUCATION:

- 2.1. Education is a cornerstone of empowerment and nation-building.
The PA is committed to:
 - 2.1.1. Providing access to quality education for all, recognising that everyone has the right to basic education.
 - 2.1.2. Expanding technical, vocational, and tertiary education to address skills shortages and promote economic development.
 - 2.1.3. Developing curricula that embrace South Africa's diverse cultural heritage, instilling pride and preparing learners for an industrialised economy.



3. DIGNITY THROUGH HOUSING AND BASIC SERVICES:

- 3.1. Every citizen has the right to live with dignity. The PA pledges to:
 - 3.1.1. Accelerate access to adequate housing, acknowledging that everyone has the progressive right to have access to adequate housing.
 - 3.1.2. Ensure the provision of sanitation, clean water, and other essential services to improve living conditions nationwide.
 - 3.1.3. Prioritise service delivery that restores dignity and fosters self-sustaining communities.

4. ACCESS TO QUALITY HEALTHCARE

- 4.1. The PA recognises that good health is a cornerstone of human dignity and societal well-being. Accordingly, the Party is committed to:
 - 4.1.1. Ensuring access to free, quality basic healthcare for all citizens, with government funding directed strictly at the restoration, maintenance, and improvement of public healthcare facilities and services.
 - 4.1.2. Promoting continual upgrades of hospitals, clinics, and medical infrastructure to guarantee accessible and efficient healthcare for every community.
 - 4.1.3. Affirming healthcare as a fundamental right, ensuring that preventative measures, health education, and community-based care feature prominently in national and local planning.

5. ACCOUNTABLE AND CORRUPTION FREE GOVERNANCE

- 5.1. The PA believes that national progress depends on integrity in public office. The Party therefore commits to:
 - 5.1.1. Implementing rigorous oversight mechanisms that deter corruption and mismanagement of public resources.
 - 5.1.2. Cultivating a culture of transparency across all spheres of government, enabling citizens to hold leaders accountable.
 - 5.1.3. Upholding ethical leadership and ensuring that public representatives are held to the highest standards of honesty and accountability.



6. PEACE AND SECURITY

- 6.1. The PA promotes both domestic tranquility and regional stability, believing these are prerequisites for social and economic development. The Party is dedicated to:
 - 6.1.1. Implementing holistic approaches to crime prevention that address root causes, including poverty, unemployment, and inequality.
 - 6.1.2. Strengthening law enforcement through better training, resources, and community partnerships to ensure safer communities.
 - 6.1.3. Fostering peace and security beyond South Africa's borders by advocating collaborative strategies and diplomatic engagements that support continental and global stability.

7. PRESERVATION OF CULTURAL HERITAGE

- 7.1. The PA recognises the importance of South Africa's diverse cultural tapestry and is committed to celebrating it. To this end, the Party will:
 - 7.1.1. Fund and support cultural heritage events, programmes, and projects that honour the rich histories and traditions of our nation.
 - 7.1.2. Promote cultural pride by encouraging artistic expression, historical remembrance, and inter-community dialogue.
 - 7.1.3. Facilitate social cohesion, using cultural initiatives as a unifying force across all regions, languages, and ethnic groups.

8. INDUSTRIALISATION AND SUSTAINABLE JOB CREATION

- 8.1. The PA seeks to drive robust economic growth that translates into broad-based employment. The Party thus strives to:
 - 8.1.1. Position South Africa as an industrialised nation capable of generating millions of sustainable jobs.
 - 8.1.2. Invest in strategic sectors such as manufacturing, technology, and infrastructure that leverage the country's unique resources for inclusive growth.
 - 8.1.3. Champion innovation and entrepreneurship, creating the conditions under which small and medium enterprises can thrive and reduce unemployment.



9. SUPREMACY OF THE CONSTITUTION

- 9.1. The PA acknowledges the Constitution of the Republic of South Africa as the highest law of the land and therefore undertakes to:
 - 9.1.1. Uphold constitutional values and align all legislation, policies, and governance activities with its provisions.
 - 9.1.2. Safeguard the rights, responsibilities and freedoms enshrined in the Bill of Rights, ensuring that every citizen is protected and represented.
 - 9.1.3. Promote a constitutional culture of respect for the rule of law, judicial independence, and equitable justice for all.

10. COMMITMENT TO DEMOCRACY

- 10.1. Democracy lies at the heart of the PA's ethos. In keeping with this commitment, the Party aims to:
 - 10.1.1. Strengthen democratic institutions, ensuring free, fair, and transparent electoral processes that reflect the will of the people.
 - 10.1.2. Encourage broad participation, where citizens from all backgrounds can meaningfully engage in public life and decision-making.
 - 10.1.3. Foster open dialogue, valuing diverse perspectives and constructive debate as fundamental to a thriving democracy.

11. HEALING AND SOCIAL COHESION

- 11.1. The PA pledges to help build a society that transcends the painful divisions of the past. The Party therefore commits to:
 - 11.1.1. Promoting national healing through dialogue, reconciliation, and policies designed to close historical gaps in opportunity and well-being.
 - 11.1.2. Embedding democratic values, social and economic justice, and fundamental human rights at every level of governance.
 - 11.1.3. Uniting South Africans around a shared vision of prosperity, mutual respect, and a collective commitment to uplift every community.



CHAPTER 3

DEFINITIONS AND INTERPRETATION

1. GENERAL PROVISIONS:

- 1.1. In this Constitution, unless the context indicates otherwise, the following definitions and provisions shall apply. Words importing any gender include the other genders, and references to persons shall include both natural and juristic persons.

2. DEFINITIONS:

- 2.1. Code of Conduct: Refers to the ethical guidelines governing the behaviour of Members, Employees, and Deployees, ensuring accountability, professionalism, and alignment with the Party's values.
- 2.2. Constitution: Constitution, unless specifically referring to the Constitution of the Republic of South Africa, means this Constitution of the Patriotic Alliance (PA), including any schedules, annexures, and amendments validly adopted by the Party.
- 2.3. Constitution of South Africa: Refers to the Constitution of the Republic of South Africa, 1996 (Act 108 of 1996), as amended.
- 2.4. Disciplinary Action: Refers to proceedings initiated against a Member, Employee, or Deployee for violating the Constitution, rules, or policies of the Party.
- 2.5. Deployee: Refers to a person appointed by the Executive Leadership to occupy a public office or represent the Party in an official capacity. A Deployee serves as a fiduciary agent of the Party, committed to upholding its values, principles, and strategic objectives. The Deployee acknowledges that their role is entrusted to them by the Party on behalf of the voters, and they must act in alignment with the Party's mission rather than personal interests.
- 2.6. Effective Date: Means the date on which this Constitution or its amendment takes effect, being the date on which it is duly adopted and ratified by the Party in accordance with its provisions



- 2.7. Employee: is a Member who has entered into a written contract of employment with the Party, thereby serving solely in a Party-based capacity under the direct authority of the President and the Secretary-General (or their authorised delegates). Unlike Deployees—who occupy public offices and represent the Party externally—Employees focus on carrying out internal administrative, operational, or strategic functions. Their paramount duty is to uphold the Party's values and follow the instructions of the President and Secretary-General, ensuring the Party's internal cohesion, efficiency, and loyalty in all they do.
- 2.8. Executive Leadership: Refers to the highest decision-making body of the Party, as defined in this Constitution, responsible for the Party's strategic direction, governance, and operations.
- 2.9. Founder: is one of the three individuals who originally established the Party, as well as any successor in title who is duly appointed, in writing, by the Founder in question together with at least one other Founder at a formally convened meeting of the Founders.
- 2.10. Good Standing: Refers to a Member who has fulfilled all financial obligations to the Party and has not been suspended or expelled.
- 2.11. Member: Refers to a South African citizen who is fully paid up in all Party fees, is recognised in the Party's Membership register as being in good standing, and whose loyalty to the Party is not in doubt.
- 2.12. Leader: Refers to a person who has demonstrated competence, character, and alignment with the Party's principles, a person who delivers and does so with heart and compassion aligned to the Values of the Party, which characteristics form the basis for appointments, deployments, and leadership opportunities.
- 2.13. Patriotic Alliance (PA): Refers to the Patriotic Alliance, a political party established to mobilise society and contest elections in South Africa, with the ultimate aim of forming a government that upholds its principles, policies, and vision.
- 2.14. Rules: Means any regulations, directives, or procedural guidelines determined by the Executive Leadership in accordance with this Constitution. "Rules" may include by-laws, codes of conduct, and internal policies that govern the day-to-day operations of the Party. They must not conflict with or override this Constitution or any applicable laws, and they are binding on all Members, Employees, and Deployees, once properly adopted by the Executive Leadership.
- 2.15. Values and Principles: Refers to the beliefs and ethical standards that guide the Party's operations, governance, and interactions with the public.



3. INTERPRETATION

- 3.1. Clause headings are provided for reference and convenience only and shall not affect the interpretation of this Constitution.
- 3.2. Unless otherwise stated or inconsistent with context:
 - 3.2.1. The singular shall include the plural and vice versa.
 - 3.2.2. Any reference to a natural person shall include a juristic person and vice versa.
 - 3.2.3. Words importing any gender shall include all genders.
If any provision in this Constitution is capable of more than one interpretation, the
 - 3.2.4. interpretation that best advances the founding principles and objectives of the Patriotic Alliance shall prevail.
 - 3.2.5. In the event of a conflict between the provisions of this Constitution and any Rules, policies, or decisions of the Party, this Constitution shall take precedence.
 - 3.2.6. Should any provision of this Constitution be deemed invalid or unenforceable, such provisions shall be severable, and the remaining provisions shall remain in full force and effect.

4. SUBSTANTIVE PROVISIONS IN DEFINITIONS

- 4.1. Where any provision within the Definitions clause confers rights or imposes obligations, such provisions shall have the same force and effect as if it were contained in the substantive body of this Constitution.



CHAPTER 4

NAME, REGISTRATION, AND CHARACTER OF THE ORGANISATION

1. NAME

- 1.1. The name of the organisation is the Patriotic Alliance (hereinafter referred to as the “Party” or “PA”).
- 1.2. The name reflects the Party’s commitment to patriotism, unity, and the upliftment of all South Africans through effective governance.
- 1.3. For branding and operational purposes, the Party may utilise abbreviations or acronyms, such as “PA,” or adopt trade names, provided these are approved by the Executive Leadership.
- 1.4. Any change to the Party’s name or branding shall require a resolution passed by a majority of the Executive Leadership and must be updated with all relevant authorities, including the IEC.

2. REGISTRATION AND LEGAL COMPLIANCE

- 2.1. The Patriotic Alliance is duly registered as a political party with the Independent Electoral Commission of South Africa (IEC) in accordance with the Electoral Act and related legislation.
- 2.2. The Party is further registered as a non-profit company in compliance with the Companies Act, and operates as a public benefit organisation dedicated to advancing democracy and the public good.
- 2.3. The Party ensures compliance with all legislative and regulatory requirements, including the submission of annual reports, audited financial statements, and any other documentation required by law.
- 2.4. The Party shall not engage in any activity that is unlawful or inconsistent with the Constitution of South Africa.



3. LEGAL PERSONALITY

- 1.1. The name of the organisation is the Patriotic Alliance (hereinafter referred to as the "Party" or "PA").
- 1.2. The name reflects the Party's commitment to patriotism, unity, and the upliftment of all South Africans through effective governance.
- 1.3. For branding and operational purposes, the Party may utilise abbreviations or acronyms, such as "PA," or adopt trade names, provided these are approved by the Executive Leadership.
- 1.4. Any change to the Party's name or branding shall require a resolution passed by a majority of the Executive Leadership and must be updated with all relevant authorities, including the IEC.

4. CHARACTER OF THE ORGANISATION

- 4.1. The Patriotic Alliance is a movement for all South Africans, committed to:
 - 4.1.1. Protecting the fundamental rights of every citizen as enshrined in the Bill of Rights.
 - 4.1.2. Creating opportunities for all through a dynamic and holistic approach to governance, enabling individuals to escape the poverty trap.
 - 4.1.3. Upholding the sovereignty of the Constitution of South Africa and approaching any PA-driven amendments responsibly and in compliance with the law.
 - 4.1.4. Uniting South Africans peacefully against oppression, inequality, and all forms of domination.
 - 4.1.5. Continuously seeking innovative approaches to addressing injustices while expanding opportunities for all.
 - 4.1.6. The Patriotic Alliance is committed to building a broad political movement to secure electoral victories that reflect the diverse interests of South African society.
 - 4.1.7. The Party shall endeavour to represent the most neglected and marginalised communities in all governance structures.
 - 4.1.8. The Patriotic Alliance commits to fostering an inclusive environment that respects diversity in all forms, including race, gender, age, religion, sexual orientation, disability, and socio-economic background. While the Party welcomes diverse perspectives, ultimate decisions rest with the Executive Leadership to ensure alignment with the Party's core mission and values.



5. NATIONAL OFFICE

- 5.1. The national office of the Patriotic Alliance is in Cape Town or at another location as determined by the Executive Leadership.
- 5.2. The national office is the central administrative hub of the Party, responsible for:
 - 5.2.1. Coordinating communications between provincial, regional, and local offices.
 - 5.2.2. Managing the Party's records, archives, and official documentation.
 - 5.2.3. Serving as the registered address for legal and correspondence purposes.
 - 5.2.4. The Party shall establish and maintain provincial and regional offices as necessary to facilitate its operations and outreach.
 - 5.2.5. The details of the national office and any changes thereto shall be promptly updated with all relevant authorities, including the IEC.

CHAPTER 5

OBJECTIVES AND LEADERSHIP PRINCIPLES

1. THE PATRIOTIC MISSION

- 1.1. The Patriotic Alliance exists to serve the people of South Africa through leadership grounded in ability, dedication, and impact. The Party operates with a commitment to transformative governance and service delivery.
- 1.2. The Party draws its purpose from the struggles and aspirations of ordinary South Africans, striving to uplift communities and create opportunities for every citizen.
- 1.3. The Party affirms that its structures are designed to achieve results rather than mimic traditional government processes, ensuring agility and a keen focus on delivering measurable change.

2. CORE OBJECTIVES

- 2.1. Advancing equal opportunity and putting South African Citizens first.
- 2.2. Promote equality by addressing historical injustices and creating pathways for economic empowerment.
- 2.3. Restructure ownership patterns of national assets, including land, resources, and infrastructure, to benefit all South Africans.



3. REFORMING EDUCATION AND SKILLS DEVELOPMENT

- 3.1. Provide access to quality education at all levels, ensuring alignment with the skills required for a modern economy.
- 3.2. Empower citizens through reskilling and lifelong learning opportunities to meet evolving economic demands.

4. DELIVERING ACCOUNTABLE AND EFFECTIVE GOVERNANCE

- 4.1. Ensure the government is transparent, responsive, and free of corruption.
- 4.2. Streamline public services to focus on needs such as housing, healthcare, sanitation, and transport.

5. CHAMPIONING INCLUSIVITY

- 5.1. Build a society free of discrimination by promoting diversity and inclusivity at every level.
- 5.2. Encouraging partnerships for growth.
- 5.3. Foster partnerships with the private sector to drive innovation and address national and challenges collaboratively.

6. LEADERSHIP BY ABILITY AND DEDICATION

- 6.1. Leadership within the Patriotic Alliance is defined by competence, integrity, and a proven commitment to serving the people.
- 6.2. Leaders are selected not based on popularity but on their ability to:
 - 6.2.1. Deliver measurable results that align with the Party's objectives.
 - 6.2.2. Demonstrate a clear track record of service to their communities.
 - 6.2.3. Inspire unity, trust, and collaboration within the Party and the public.

7. SERVANT LEADERSHIP AS THE FOUNDATION

- 7.1. The Patriotic Alliance views servant leadership as the essence of effective governance. Leaders are expected to:
 - 7.1.1. Lead with humility and prioritise the interests of others above their own.
 - 7.1.2. Empower Members, Employees, and Deployees to contribute meaningfully to the Party's mission.
 - 7.1.3. Continuously act in ways that uplift and enrich the lives of South Africans.



8. EVOLVING LEADERSHIP STRUCTURES

- 8.1. The Patriotic Alliance rejects the inefficiencies of traditional hierarchies and elective conference-driven systems. Instead, it champions leadership structures that:
 - 8.1.1. Prioritise the best person for the job, based on abilities, dedication, and alignment with the Party's vision to ensure service delivery actually happens for communities.
 - 8.1.2. The Party's approach ensures leadership appointments reflect the Party's values and commitment to excellence.

CHAPTER 6

VISION

1. THE PATRIOTIC VISION

- 1.1. The Patriotic Alliance envisions a South Africa transformed by principles of equality, opportunity, and responsive governance. Guided by impactful leadership and an unwavering commitment to the people, the Party strives to bring about lasting societal change through policies and actions that empower citizens and uplift communities.
- 1.2. The Party's ultimate goal is to create a nation founded on mutual prosperity, greater egalitarianism, social justice, peace, and respect for human rights, reflecting the ideals enshrined in the Constitution of South Africa.
- 1.3. Governance under the Patriotic Alliance is built on the principle of serving all South African Citizens, ensuring that decisions and actions prioritise the collective well-being over individual or partisan interests.

2. BUILDING INFLUENCE AND COLLABORATION

- 2.1. The Patriotic Alliance aspires to attain influence that enables it to shape governance and national policy, ensuring a future where ability, service, and competence guide decision-making at all levels.
- 2.2. Through strategic collaboration with like-minded individuals, organisations, and communities, the Party aims to:
 - 2.2.1. Unite South Africans across all demographics, fostering a spirit of inclusion and shared purpose.



- 2.2.2. Mobilise communities to actively participate in their own development and the advancement of national goals.
- 2.2.3. Build trust in governance by promoting transparency, accountability, and the highest standards of leadership.
- 2.2.4. The Party remains committed to a model of governance that is not only inclusive and equitable but also results-driven, with measurable outcomes that benefit all South Africans.

3. A RESPONSIVE GOVERNMENT

- 3.1. The Patriotic Alliance envisions a government that:
 - 3.1.1. Is deeply attuned to the needs and aspirations of the people, acting swiftly and effectively to address challenges.
 - 3.1.2. Demonstrates humility in leadership, recognising that public office is a position of trust and service to the nation.
 - 3.1.3. Delivers tangible and impactful results, ensuring that every decision contributes to improving the quality of life for all South Africans.
 - 3.1.4. The Party is committed to restoring faith in public institutions by ensuring that those entrusted with leadership possess

4. HONOURING THE LEGACY AND GUARDIANSHIP OF THE FOUNDERS

- 4.1. The Patriotic Alliance recognises the profound vision and contributions of its Founders, who laid the foundation for a Party that prioritises service, ability, and the collective good over self-interest or partisanship.
- 4.2. Founding Members serve as the custodians of the Party's principles, ensuring that:
 - 4.2.1. Leadership is entrusted to individuals who demonstrate not only competence but also an unyielding commitment to the Party's values.
 - 4.2.2. The Party remains aligned with its original mission, grounded in the ideals of unity, justice, and transformative governance.
 - 4.2.3. The vision of the Party continues to evolve in ways that honour its roots while adapting to the challenges and opportunities of a changing nation.
 - 4.2.4. The Founders, through their guidance and vigilance, ensure that the Patriotic Alliance remains a force for good, championing the interests of all South Africans.



5. THE LEGACY OF THE PATRIOTIC ALLIANCE

- 5.1. The Party envisions leaving a legacy where:
 - 5.1.1. South Africans are empowered to reach their full potential through access to opportunities and resources.
 - 5.1.2. Communities are resilient, self-sufficient, and united in the pursuit of common goals.
 - 5.1.3. Leadership at all levels is characterised by ability, integrity, and an unwavering focus on service to the people.

CHAPTER 7

VALUES

1. DEMOCRATIC AND CONSTITUTIONAL PRIDE

- 1.1. The Patriotic Alliance celebrates South Africa's democracy as the hard-won result of sacrifice, courage, and resilience. This democracy is not simply a system of governance but a symbol of hope, justice, and equality for all.
- 1.2. The Party holds the Constitution of South Africa as the guiding framework for governance, recognising its principles of human dignity, freedom, and equality as the foundation for a just society.
- 1.3. Beyond defending these rights, the Patriotic Alliance is committed to advancing the ideals of the Constitution of South Africa by transforming governance into a tool for genuine empowerment, ensuring that every South African feels the tangible benefits of democracy.

2. SOLIDARITY WITH MARGINALISED COMMUNITIES

- 2.1. The Patriotic Alliance stands as a voice for the voiceless and a defender of those left behind by systemic inequality, corruption, and neglect.
- 2.2. Solidarity is not only about providing aid but about creating platforms for communities to shape their own destinies. The Party champions policies that prioritise education, employment, and housing for the most vulnerable, ensuring that no community is excluded from the nation's progress.
- 2.3. Recognising the diversity of South Africa's struggles, the Party adopts a nuanced approach to solidarity, addressing the unique needs of urban, rural, and underdeveloped areas with tailored solutions.



4. LEADERSHIP BASED ON ABILITY AND SERVICE

- 4.1. Leadership in the Patriotic Alliance is a calling to serve, not a position of status or privilege. The Party prioritises those who have:
 - 4.1.1. Demonstrated exceptional ability to deliver tangible results.
 - 4.1.2. Proven themselves through service to their communities and the nation.
 - 4.1.3. Embodied the principles of servant leadership by putting others first.
 - 4.1.4. The Party holds all leaders to a high standard, expecting them to continuously earn the trust and respect of those they serve through action, character, and results.

5. COMMITMENT TO SERVICE DELIVERY

- 5.1. The Patriotic Alliance views service delivery as the true measure of governance. The Party commits to ensuring that every South African has access to basic services that uphold their dignity and improve their quality of life.
- 5.2. The Party prioritises innovation in service delivery, leveraging technology, partnerships, and community involvement to address pressing challenges such as:
 - 5.2.1. Housing shortages and inadequate infrastructure.
 - 5.2.2. Unemployment and unequal access to economic opportunities.
 - 5.2.3. Health and sanitation crises in underserved areas.
 - 5.2.4. Service delivery not being just a responsibility but a moral imperative, reflecting the Party's dedication to creating a society where no one is left behind.

6. PROMOTION OF UNITY AND INTEGRITY

- 6.1. Unity is at the heart of the Patriotic Alliance's mission. The Party seeks to heal divisions caused by race, class, geography, and history by fostering a sense of shared purpose and national pride.
- 6.2. Integrity is the foundation of the Party's approach to leadership and governance. Every decision, policy, and action is guided by ethical principles, ensuring that trust is never compromised.
- 6.3. By promoting unity and integrity, the Patriotic Alliance aims to build a nation where divisions of race, class, and geography are replaced with bridges of understanding, collaboration, and hope.



7. INNOVATION AND PROGRESS

- 7.1. The Patriotic Alliance believes in the transformative power of innovation to drive South Africa's growth and global competitiveness. The Party prioritises:
 - 7.1.1. Developing education systems that prepare citizens for a rapidly evolving economy.
 - 7.1.2. Investing in industries and technologies that create sustainable jobs and economic opportunities.
 - 7.1.3. Encouraging entrepreneurial ventures that leverage South Africa's natural and human resources.
 - 7.1.4. The Party balances progress with preservation, ensuring that development honours South Africa's rich cultural heritage while embracing modernity.

8. THE FOUNDERS' VISION AND LEGACY

- 8.1. The Founders of the Patriotic Alliance envisioned a movement that would redefine politics in South Africa, prioritising competence, service, and unity over power and privilege.
- 8.2. Their foresight and dedication continue to guide the Party, ensuring that its values remain steadfast and its mission unwavering.
- 8.3. The Founders' legacy is embedded in the Party's commitment to:
 - 8.3.1. Identifying and empowering leaders who possess the ability and heart to serve.
 - 8.3.2. Upholding the principles of servant leadership as the foundation of governance.
 - 8.3.3. Building a movement that prioritises people over politics and results over rhetoric.

CHAPTER 8

POWERS OF THE PARTY

1. GENERAL POWERS

- 1.1. The Patriotic Alliance shall possess all powers necessary to achieve its objectives as outlined in this Constitution.
- 1.2. These powers shall be exercised in alignment with the principles of transparency, accountability, and integrity, reflecting the Party's commitment to ethical governance and service delivery.



2. SPECIFIC POWERS

- 2.1. The Party shall have the power to:
 - 2.1.1. Open and operate banking accounts for the purpose of managing its financial affairs.
 - 2.1.2. Employ and remunerate staff and Members as required to execute its objectives and programmes.
 - 2.1.3. Establish and contribute gratuity or pension funds for the benefit of Employees and Members, subject to the discretion of the Executive Leadership.
 - 2.1.4. Lease, rent, or purchase property, both movable and immovable, necessary for the Party's operations.
 - 2.1.5. Enter contracts, agreements, and partnerships with third parties to advance its objectives, provided such arrangements are approved by the Executive Leadership.
 - 2.1.6. Issue policy documents, publications, and other communications to promote the Party's principles and goals.
- 2.2. The Patriotic Alliance shall also have all powers and rights afforded to a political party under South African law.

CHAPTER 9

FINANCIAL MATTERS

1. PRINCIPLES OF FINANCIAL GOVERNANCE

- 1.1. The Patriotic Alliance is committed to maintaining the highest standards of financial governance, ensuring that all financial operations reflect transparency, accountability, and integrity.
- 1.2. Sound financial management is recognised as essential for achieving the Party's objectives, upholding the trust of Members, stakeholders, and the public.

2. FINANCIAL MANAGEMENT AND INTERNAL CONTROLS

- 2.1. The Party shall establish a financial management framework that includes policies, procedures, and internal controls to safeguard its resources.
- 2.2. The Treasurer-General (TG) shall establish an office of competent Employees who shall support the TG in the performance of the duties of the Office of the Treasurer-General.



- 2.3. The TG, with support from the Executive Leadership, shall oversee all financial operations, ensuring adherence to this Constitution and the Party's financial policies.
- 2.4. The following internal controls shall be implemented to minimise risks and enhance accountability:
 - 2.4.1. Segregation of duties to reduce the risk of fraud and error.
 - 2.4.2. Regular reconciliation of financial records to ensure accuracy and completeness.
 - 2.4.3. Delegated authority for expenditures and contracts, ensuring appropriate oversight.
 - 2.4.4. Periodic financial risk assessments to identify and mitigate potential vulnerabilities.

3. BUDGETING AND FINANCIAL PLANNING

- 3.1. The Patriotic Alliance shall prepare an annual budget aligned with its strategic objectives, detailing anticipated income and expenditure.
- 3.2. The budget shall be reviewed and approved by the Executive Leadership and a summary shall be presented to Members at the Annual General Meeting (AGM).
- 3.3. Variances from the approved budget shall be monitored and reported to the Executive Leadership for corrective action, ensuring fiscal discipline.

4. FINANCIAL REPORTING AND ACCOUNTABILITY

- 4.1. Quarterly financial reports, including income statements, balance sheets, and cash flow statements, shall be prepared and reviewed by the Executive Leadership.
- 4.2. A summary of the Party's financial performance shall be presented to Members at the AGM to promote transparency.
- 4.3. Detailed financial records shall be maintained in compliance with legal and governance standards, ensuring that the Party remains accountable to its stakeholders, but shall remain confidential to protect the confidential nature of the information contained therein, as far as is permitted by law.

5. AUDITING AND EXTERNAL OVERSIGHT

- 5.1. An independent and recognised auditing firm shall be appointed annually to audit the Party's financial statements and operations as are required by law to be audited.
- 5.2. The audit shall assess compliance with financial policies, internal controls, and legal obligations.
- 5.3. The legally required Audited Financial Statements shall be presented at the AGM, demonstrating the Party's commitment to transparency.



6. FINANCIAL CONTRIBUTIONS AND LEVIES

- 6.1. All Employees and Deployees appointed by the Party to public office or government positions shall contribute a mandatory monthly levy as a demonstration of commitment to the Party's sustainability. The levy amount shall be determined by the Executive Leadership based on equitable criteria, considering the Deployee's role, remuneration, and financial circumstances.
- 6.2. The levy amount shall be determined by the Executive Leadership and shall reflect the Deployee's role and remuneration.
- 6.3. This levy serves as a tangible commitment to the Party's mission and sustainability, ensuring that Deployees actively support the Party's operations.

7. FUNDRAISING ACTIVITIES BY MEMBERS

- 7.1. Members may organise fundraising activities to support the Party, provided these activities:
 - 7.1.1. Are approved in writing by the Executive Leadership prior to commencement.
 - 7.1.2. Comply with applicable laws and the Party's internal policies.
 - 7.1.3. All proceeds from approved fundraising activities must be deposited into the Party's official bank account and managed by the Treasurer-General.
 - 7.1.4. Fundraising activities conducted without written approval shall be considered unauthorised, and the Party reserves the right to take disciplinary and/or legal action against those involved.

8. DONATIONS

- 8.1. Donations, whether monetary or in-kind, may only be accepted or processed with prior approval from the Treasurer-General.
- 8.2. Approved donations shall be recorded in the Party's financial records and utilised in accordance with its objectives.
- 8.3. Members or representatives accepting unauthorised donations shall face disciplinary action and may be subject to legal consequences.



9. EMPOWERING GOVERNANCE THROUGH FINANCIAL INTEGRITY

- 9.1. The Party views financial integrity as essential to its mission, ensuring that resources are used effectively to advance its transformative goals.
- 9.2. The Patriotic Alliance's commitment to ethical financial management reflects the vision of its Founders, who prioritised accountability and sustainability as cornerstones of the Party's operations.

10. FINANCIAL INTEGRITY AND STRATEGIC EMPOWERMENT

- 10.1. Financial governance is fundamental to the Patriotic Alliance's ability to achieve its transformative goals, ensuring that resources are allocated effectively to serve the people.
- 10.2. The Party's commitment to financial integrity reflects the vision of its Founders, whose guidance ensures that the Party remains sustainable, accountable, and focused on its mission and the Founders shall at all material times have the right to have direct oversight and interaction with the finances of the Party to ensure that the founding principles of the Patriotic Alliance are observed and to ensure that there is no way in which the financial operations of the Patriotic Alliance can be subverted by any person for purposes not aligned with the strategic vision of the President.

CHAPTER 10

EXECUTIVE LEADERSHIP

1. STRUCTURE OF THE EXECUTIVE LEADERSHIP

- 1.1. The Executive Leadership is the sole governing authority of the Patriotic Alliance, tasked with strategic oversight and operational governance.
- 1.2. The Executive Leadership shall implement a succession planning process to ensure continuity and stability in leadership transitions. This process shall include identifying potential successors, providing mentorship and training opportunities, and establishing clear criteria for evaluating leadership capabilities. Final appointments remain at the discretion of the Executive Leadership.



- 1.3. The Executive Leadership consists of the following five executive leaders:
- President:** The principal representative and decision-maker, responsible for guiding the Party's strategic vision and ensuring cohesion across all activities.
- Deputy President:** Acts as the principal advisor to the President, providing oversight across portfolios, and represents the President when required. If the President is absent, the DP can act as President for functional purposes.
- Secretary-General:** Ensures administrative efficiency, oversees operational planning, and maintains the Party's organisational records. The Secretary-General (SG) shall establish an office of competent Employees who shall support the SG in the performance of the duties of the Office of the Secretary-General.
- Deputy Secretary-General:** Supports the Secretary-General in deepening the operational effectiveness of the SG's Office.
- Treasurer-General:** Manages the Party's financial health, ensures compliance with regulatory requirements, and oversees budgeting and fundraising.
- 1.4 The Patriotic Alliance's members are free to form part of substructures that are constituted along demographic and cultural lines, including Women, the Youth, Faith, Traditional Leadership and Royalty, the LGBTQI+ Community, and any other relevant groupings. The leaders of these groupings are named only by the President, and can be invited to participate at NEC meetings, when their inputs would be relevant. Their primary role is to focus on driving membership within their particular ranks or distinct societal groupings and to promote the interests and involvement of their constituency without doing so in a divisive or sectarian manner. None of these groupings are allowed to constitute or incorporate themselves in a distinct manner, such as what would require them to have their own constitution or bank account.

2. POWERS AND RESPONSIBILITIES OF THE EXECUTIVE LEADERSHIP

- 2.1. The Executive Leadership serves as the central decision-making body of the Party, with authority to:
- 2.1.1. Establish and enforce Party policies, strategies, and programmes.
- 2.1.2. Approve budgets, manage resources, and oversee financial sustainability.
- 2.1.3. Direct and supervise the activities of Employees and Deployees to ensure operational effectiveness.
- 2.1.4. Address disciplinary matters involving Members, Employees, and Deployees.



- 2.1.5. Represent the Party at all levels, including national and international forums.
- 2.2. Each Member of the Executive Leadership is expected to:
 - 2.2.1. Maintain ethical conduct and uphold the Party's principles in all activities.
 - 2.2.2. Submit quarterly reports to the Executive Leadership on their portfolio's performance.
 - 2.2.3. Actively contribute to collective decision-making and consensus-building when requested.
- 2.3. The President is empowered to:
 - 2.3.1. Co-opt Individuals: Appoint any person to serve on the Executive Leadership temporarily or permanently to address strategic or operational gaps.
 - 2.3.2. Engage Consultants: Appoint professional consultants or advisors to provide expert guidance on matters requiring specialised expertise.
 - 2.3.3. Co-opted individuals or consultants shall:
 - 2.3.3.1. Be accountable to the Executive Leadership for their specific roles.
 - 2.3.3.2. Abide by the Party's Constitution, Code of Conduct, and any agreements outlining their terms of engagement.
- 2.4 The Office of the SG houses operational heads such as those dealing with Policy, Legal, IT, Elections, Discipline, Marketing and Branding, Communications, Events Management and whatever other specialised functions are required.

3. DECISION-MAKING PROTOCOLS

- 3.1. Decisions of the Executive Leadership shall prioritise consensus, ensuring unity and collective responsibility.
- 3.2. Where consensus cannot be reached, a simple majority vote shall determine the outcome.
- 3.3. A quorum of four Members is required for any official decision-making meeting of the Executive Leadership.
- 3.4. In urgent matters, the President may make executive decisions, provided these are ratified by the Executive Leadership within 7 days.



4. INTERACTION WITH EMPLOYEES AND DEPLOYEES

- 4.1. Employees and Deployees act as operational arms of the Party, implementing directives issued by the Executive Leadership.
- 4.2. All Employees and Deployees are accountable to the Executive Leadership through designated reporting structures.
- 4.3. The Executive Leadership shall provide Employees and Deployees with:
 - 4.3.1. Clear job descriptions and performance expectations.
 - 4.3.2. Regular feedback and guidance to ensure alignment with Party objectives.
 - 4.3.3. Employees and Deployees must adhere to the Party's Code of Conduct and demonstrate loyalty to its values and principles.

CHAPTER 11

EMPLOYEES AND ORGANISATIONAL STRUCTURE

1. PURPOSE OF EMPLOYEES

- 1.1. The Employees of the Patriotic Alliance serve as the operational administrative backbone of the Party, tasked with executing the strategic vision and directives of the Executive Leadership and the vision of the President.
- 1.2. All Employees are expected to not only uphold but be ambassadors of the Party's values, principles, and objectives in their daily functions and conduct.

2. ACCOUNTABILITY AND REPORTING

- 2.1. All Employees report directly to the Secretary-General's office, which oversees their performance and compliance with Party mandates.
- 2.2. Employees must adhere to the Party's Code of Conduct and operational policies.
- 2.3. Regular performance evaluations shall be conducted to ensure alignment with the Party's strategic objectives.



3. DUTIES AND RESPONSIBILITIES

- 3.1. Employees are responsible for:
 - 3.1.1. Delivering on assigned tasks and projects as directed by the Secretary-General's office.
 - 3.1.2. Contributing to the successful implementation of the Party President's strategic vision.
 - 3.1.3. Supporting the Party's election campaigns, policy development, and Member engagement initiatives.
- 3.2. Failure to meet performance expectations or adhere to Party policies may result in disciplinary action, up to and including dismissal.

4. LEVY CONTRIBUTIONS.

- 4.1. All Employees, regardless of role or rank, are required to contribute levies to the Party as a demonstration of their commitment to its objectives.
- 4.2. Levy contributions shall be paid by the Employee into the Party's nominated bank account at the end of the month for which the salary is received.
- 4.3. Failure to pay levies may result in disciplinary measures, including suspension or termination of employment.

5. ADHERENCE TO PARTY VALUES

- 5.1. Employees must demonstrate loyalty to the Party's principles and refrain from any actions that could bring the Party into disrepute.
- 5.2. Employees will not only avoid engaging in factionalism but shall be tasked with identifying and reporting factionalism, unethical conduct, or public criticism of the Party or its Members.
- 5.3. Any Employee found in violation of these standards shall face immediate disciplinary proceedings.



6. EMPLOYEE ORGANISATIONAL STRUCTURE

- 6.1. Employees shall be organised into task-specific teams under the direction of departmental heads, who are appointed by the Secretary-General's office.
- 6.2. Departments may include, but are not limited to:
 - 6.2.1. Communications and Media.
 - 6.2.2. Membership Development.
 - 6.2.3. Financial Administration.
 - 6.2.4. Policy Research and Development.
 - 6.2.5. Election Campaign Management.
- 6.3. The Secretary-General retains the authority to reassign Employees or restructure departments to meet evolving Party needs.

7. EMPLOYMENT CONTRACTS

- 7.1. All Employees shall enter written contracts detailing their roles, responsibilities, and terms of service.
- 7.2. Contracts shall include provisions for adherence to Party policies, levy contributions, and compliance with performance evaluations, and Contracts shall be subject to the Constitution; should any conflict exist, the Constitution shall take precedence.

CHAPTER 12

DEPLOYMENT AND REPRESENTATION PROTOCOLS

1. PURPOSE AND AGENCY OF DEPLOYEES

- 1.1. Deployees are representatives of the Patriotic Alliance, appointed to positions allocated to the Party by Voters in national, provincial and local government elections. With the exception of Ward councillor candidates, the Voters vote for the Party and positions of Proportional Representation councillors, Members of a Provincial Legislature, and Members of Parliament ultimately belongs to the Party as the holder of the trust of the Voters to deliver on the manifesto that the Voters have supported through their vote.



- 1.2. Deployees thus serve as agents of the Party, acting solely on behalf of its mission, values, and principles, not as Employees. As such, South African labour laws are not applicable to the relationship between the Party and such Deployees. Members of any legislature are also not entitled to the same employment rights with the state as any traditional employment relationship. By extension, vis- -vis such representatives' relationship with the Party, the law of Agency, not employment, is the applicable law in such a relationship.
- 1.3. The position occupied by a Deployee belongs to the Party, not the individual.
- 1.4. Deployees, by becoming Members of this Party, acknowledge and accept this fundamental principle as a condition of deployment should they be selected for Deployment by the Executive Leadership.

2. RULES OF DEPLOYMENT

2.1. Appointment and Accountability

- 2.1.1. All deployments are approved by the Executive Leadership, which retains the authority to redeploy or recall any Deployee at its discretion.
- 2.1.2. Deployment decisions are based on:
 - 2.1.2.1. Alignment with Party principles.
 - 2.1.2.2. Demonstrated competence and ethical conduct.
 - 2.1.2.3. The ability to advance the Party's strategic objectives.

2.2. Terms of Deployment

- 2.2.1. Deployees shall sign a Deployment Agreement, which explicitly states that:
 - 2.2.1.1. The position they occupy is held in trust for the Party and that they act as agents of the Party.
 - 2.2.1.2. The Deployee accepts and undertakes to pay the Levy monthly in arrears as determined by the President from time to time.
 - 2.2.1.3. The Party may redeploy or terminate their deployment at any time.
 - 2.2.1.4. Failure to comply with Party directives constitutes grounds for expulsion.
 - 2.2.1.5. Deployees are required to perform their duties in full compliance with the Party's Constitution, policies, and strategic vision.



3. REDEPLOYMENT AND RESIGNATION

3.1. Redeployment Directive

- 3.1.1. The President may, at their sole discretion, issue a redeployment directive to any Deployee.
- 3.1.2. Deployees are obligated to comply immediately with such directives and transitions as instructed.
- 3.1.3. The Deployee accepts that failure to comply is likely to result in expulsion from the Party.

3.2. Duty to Resign

- 3.2.1. If the Executive Leadership decides to remove or redeploy a Deployee from their position, the Deployee is obligated to submit their resignation within 48 hours of receiving the directive.
- 3.2.2. **Failure to resign as directed shall:**
 - 3.2.2.1. Constitute gross misconduct.
 - 3.2.2.2. Result in immediate expulsion from the Party.
 - 3.2.2.3. Be treated as a breach of the Party's Constitution and Deployment Agreement.
- 3.2.3. In exceptional circumstances, the Deployee may request a review of the decision through the appeals process outlined in Chapter 15, provided such appeal demonstrates that the removal was patently and demonstrably not in the best interests of the Party.

4. OBLIGATIONS OF DEPLOYEES

4.1. Loyalty and Representation

- 4.1.1. Deployees must act in accordance with the Party's principles, policies, and values at all times.
- 4.1.2. **They shall:**
 - 4.1.2.1. Represent the Party's interests, not their own.
 - 4.1.2.2. Act with integrity, accountability, and transparency.



4.2. Financial Contributions

- 4.2.1. Deployees are required to contribute levies to the Party, acknowledging their role as beneficiaries of Party resources and support.
- 4.2.2. Levy contributions shall be deducted automatically or be paid directly by the Deployee into the nominated bank account as stipulated in their Deployment Agreement.

4.3. Support for Party Initiatives

- 4.3.1. Deployees must actively support the Party's initiatives, campaigns, and policies.
- 4.3.2. They shall participate in all mandated Party activities and provide regular updates on their work.

5. DISCIPLINARY ACTION

5.1. Grounds for Disciplinary Action

- 5.1.1. The Party may initiate disciplinary proceedings against any Deployee who:
 - 5.1.1.1. Refuses to comply with a redeployment directive.
 - 5.1.1.2. Engages in conduct that contradicts the Party's values or objectives.
 - 5.1.1.3. Fails to deliver on their obligations.

6. PROTECTION OF THE PARTY'S INTERESTS

- 6.1. The Party reserves the right to enforce its decisions in all matters relating to Deployees to safeguard its reputation, principles, and objectives.
- 6.2. Any legal dispute arising from deployment shall be subject to the exclusive jurisdiction of the Party's internal processes and South African courts, as stipulated in the Deployment Agreement. Should a person refer a matter to court, the Member accepts that the Party shall not be prohibited from taking decisive steps to fill the position of the Deployee or Employee pending the outcome of the Court case.



CHAPTER 13

POLICY DEVELOPMENT AND IMPLEMENTATION

1. PURPOSE OF POLICY DEVELOPMENT

- 1.1. The Patriotic Alliance is committed to developing policies that align with its vision, values, and objectives, ensuring effective governance and service delivery.
- 1.2. Policy development serves as a strategic tool to address the needs of the Party, its Members, and the broader community.

2. FRAMEWORK FOR POLICY DEVELOPMENT

- 2.1. Policies shall be developed in response to:
 - 2.1.1. Strategic priorities identified by the Executive Leadership.
 - 2.1.2. Emerging challenges or opportunities that require Party intervention.
 - 2.1.3. Recommendations from Party Members, Employees, or Deployees.
- 2.2. The Party retains the flexibility to determine the most appropriate approach to formulating, reviewing, and implementing policies as circumstances require.

3. AUTHORITY AND APPROVAL

- 3.1. The President, as the leader of the Party, holds ultimate responsibility for guiding the Party's policy direction.
- 3.2. The Executive Leadership is tasked with approving and formalising policies, ensuring alignment with the Party's principles and objectives.
- 3.3. Policies may be delegated to specific departments or individuals for drafting, but final approval rests with the Executive Leadership.

4. IMPLEMENTATION OF POLICIES

- 4.1. The Secretary-General shall oversee the implementation of Party policies, ensuring they are effectively communicated and operationalised at all levels.
- 4.2. Departments, Employees, and Deployees are collectively responsible for executing policies in their respective areas of operation.



5. POLICY REVIEW AND ADAPTATION

- 5.1. Policies shall be reviewed periodically to ensure they remain relevant and effective in achieving the Party's goals.
- 5.2. The Executive Leadership retains the authority to amend or repeal any policy as necessary to address changing circumstances or priorities.
- 5.3. Feedback from Members, Employees, and Deployees may be considered in reviewing and refining policies.

6. DISCRETION AND STRATEGIC DIRECTION

- 6.1. The Party recognises that effective governance requires flexibility and discretion in policy development and implementation.
- 6.2. The President and the Executive Leadership may adopt a tailored approach to policy-making, ensuring the Party's strategic objectives are achieved without unnecessary procedural constraints.

CHAPTER 14

MEMBERSHIP AND GOVERNANCE

1. MEMBERSHIP PRINCIPLES

- 1.1. Membership of the Patriotic Alliance is a privilege extended to individuals who demonstrate commitment to the Party's values, principles, and objectives.
- 1.2. Membership is voluntary and subject to compliance with this Constitution, the Party's Code of Conduct, and governance structures. Compliance with this Constitution and the instructions of the Executive Leadership are not voluntary.
- 1.3. The Party reserves the right to deny, suspend, or revoke Membership in cases where individuals fail to adhere to its principles, or bring the Party into disrepute.



2. ADMISSION AND MEMBERSHIP REGISTER

2.1. Application Process:

2.1.1. Individuals seeking Membership must submit a completed application form and pay the applicable fee.

2.1.2. Applications shall be reviewed and approved by designated Party structures.

2.2. Membership Register:

2.2.1. The Party shall maintain a secure register of Members, which shall be regularly updated and managed by the designated Membership officer.

2.2.2. Membership records shall remain confidential and accessible only to authorised Party representatives.

3. MEMBERSHIP RIGHTS AND OBLIGATIONS

3.1. Members have the right to:

3.1.1. Participate in Party programmes, meetings, and elections, subject to being a Member in good standing.

3.1.2. Propose initiatives, raise concerns, and provide feedback through designated channels.

3.1.3. Be considered for roles or deployments based on their ability, performance, and alignment with the Party's objectives.

3.2. Members are obligated to:

3.2.1. Uphold the Party's Constitution, Code of Conduct, and governance structures.

3.2.2. Promote unity, integrity, and the Party's reputation, avoiding conduct that could bring it into disrepute.

3.2.3. Fulfil financial obligations, including Membership fees and levies.



4. REVOCATION AND SUSPENSION OF MEMBERSHIP

- 4.1. Membership may be revoked or suspended if a Member:
 - 4.1.1. Engages in conduct, including public or online activity, which contravenes the Party's values, principles, or objectives.
 - 4.1.2. Fails to adhere to the Party's Constitution, Code of Conduct, or lawful instructions.
 - 4.1.3. Fails to fulfil financial obligations after reasonable notice.
- 4.2. Summary Expulsion can take place as per chapter 15, clause 7.
- 4.3. Appeal Process:
 - 4.3.1. Members may appeal disciplinary actions by submitting a written application to the designated appeals body within 7 days of the decision.
 - 4.3.2. Appeals shall be reviewed within 7 days of submission, and the decision of the appeals body shall be final and binding.

5. ROLE OF FOUNDERS IN MEMBERSHIP OVERSIGHT

- 5.1. Founders shall serve as custodians of the Party's Membership policies, ensuring that:
 - 5.1.1. Membership processes align with the Party's principles and objectives.
 - 5.1.2. Disciplinary actions maintain fairness and protect the Party's integrity.
 - 5.1.3. Founders retain authority to resolve disputes or conflicts related to Membership, as deemed necessary.

6. MEMBERSHIP FEES AND FINANCIAL OBLIGATIONS

- 6.1. Members shall pay annual subscription fees as determined by the Executive Leadership, ensuring affordability and accessibility for all Members.
- 6.2. Fees shall be payable on or before a date set by the Party. Members experiencing financial difficulties may apply for fee waivers or payment plans, subject to approval by the Secretary-General. Members in arrears for more than three months without approval shall:
 - 6.2.1. Not be in good standing, affecting their eligibility for Party positions or participation in the AGM; and
 - 6.2.2. Have their Membership terminated if arrears remain unpaid after formal notice.



CHAPTER 15

DISCIPLINARY PROCEDURES AND ACCOUNTABILITY

1. PRINCIPLES OF DISCIPLINE

- 1.1. The Patriotic Alliance upholds fair and impartial disciplinary processes that safeguard its values and principles while ensuring swift resolution of misconduct. The Patriotic Alliance recognises the importance of protecting individuals who report misconduct or unethical behaviour within the Party. Any Member, Employee, or Deployee who reports a violation in good faith shall be protected from retaliation, harassment, or adverse consequences. Retaliation against whistleblowers shall constitute grounds for disciplinary action under this Constitution.
- 1.2. Disciplinary actions aim to:
 - 1.2.1. Protect the Party's unity, integrity, and public image.
 - 1.2.2. Promote adherence to the Party's Constitution, Code of Conduct, and policies.
 - 1.2.3. Address misconduct efficiently, preventing delays that harm the Party's operations.

2. SCOPE OF DISCIPLINARY PROCEDURES

- 2.1. These procedures apply to all Members, Deployees, Employees, and Executive Leadership.
- 2.2. Acts of misconduct include but are not limited to:
 - 2.2.1. Violations of the Party's Constitution, Code of Conduct, or policies.
 - 2.2.2. Behaviour that damages the Party's reputation or causes disunity.
 - 2.2.3. Financial mismanagement or unauthorised use of Party resources.
 - 2.2.4. Public statements or actions that contradict Party values.

3. DISCIPLINARY STRUCTURES

- 3.1. A Disciplinary Panel shall oversee all formal investigations and hearings.
- 3.2. The panel shall consist of three party Members appointed by the Executive Leadership, ensuring impartiality.
- 3.3. Minor misconduct may be addressed directly by the Secretary-General or an authorised representative of the Executive Leadership.
- 3.4. The Disciplinary Panel is empowered to:
 - 3.4.1. Investigate allegations of misconduct.
 - 3.4.2. Conduct expedited hearings.
 - 3.4.3. Impose sanctions or recommend additional actions to the Executive Leadership.



4. DISCIPLINARY PROCEDURES

- 4.1. Allegations of misconduct must be submitted in writing to the Secretary-General.
- 4.2. The Secretary-General shall immediately determine whether the matter requires escalation to the Disciplinary Panel.
- 4.3. The accused shall receive notice of the allegations at least 72 hours before the hearing.
- 4.4. Notices shall specify the allegations, evidence, and hearing details.
- 4.5. The accused has the right to:
 - 4.5.1. Present their case and submit evidence.
 - 4.5.2. Have a fellow party member present their case to the Disciplinary Panel in the event they would not like to present the case themselves.
 - 4.5.3. Legal representation or external advisors are expressly prohibited during disciplinary proceedings.
 - 4.5.4. The Disciplinary Panel must conclude the hearing and issue a written decision within 7 days of its conclusion.

5. SANCTIONS

- 5.1. **SANCTIONS MAY INCLUDE:**
 - 5.1.1.1. Verbal or written warnings.
 - 5.1.1.2. Suspension from Party activities for up to 90 days.
 - 5.1.1.3. Expulsion from the Party.
 - 5.1.1.4. Referral to authorities for criminal misconduct.
- 5.2. Sanctions for repeated minor misconduct may be escalated to suspension or expulsion.
- 5.3. All sanctions shall be communicated in writing to the accused.

6. APPEALS

- 6.1. Appeals may only be lodged for suspensions exceeding 30 days or expulsions.
- 6.2. Appeals must be submitted in writing to the Executive Leadership within 24 hours of the disciplinary decision.
- 6.3. The Executive Leadership shall make their ruling within 7 days of receipt of the submission.
- 6.4. The Founding Members shall have the right to review the appeal and issue a final, binding decision in any disciplinary matter within a reasonable time of the final appeal being decided.



7. SUMMARY EXPULSION

- 7.1. The Founding Members, through the office of the President, retain authority to summarily expel any Member, Deployee, or Employee for:
 - 7.1.1. Racism, factionalism, or divisive conduct.
 - 7.1.2. Public statements or actions that severely damage the Party's reputation.
 - 7.1.3. Criminal activities or gross violations of ethical standards.
- 7.2. Summary expulsions must:
 - 7.2.1. Be documented in writing with reasons clearly stated.
 - 7.2.2. Be reported to the Executive Leadership within 5 hours for record-keeping.
- 7.3. Due to the severe nature of the breach committed, summary expulsions are appealable only if a majority of the Executive Leadership concur on whether there are any grounds for an appeal.

CHAPTER 16

DISPUTE RESOLUTION MECHANISMS

1. PURPOSE OF DISPUTE RESOLUTION

- 1.1. The Patriotic Alliance is committed to resolving internal disputes promptly, fairly, and efficiently to safeguard the unity and integrity of the Party.
- 1.2. The Party encourages all Members, Employees, and Deployees to address grievances through internal mechanisms before seeking external recourse.

2. PRINCIPLES OF DISPUTE RESOLUTION

- 2.1. All disputes shall be resolved in accordance with the following principles:
 - 2.1.1. Fairness and impartiality.
 - 2.1.2. Confidentiality of proceedings.
 - 2.1.3. Timely resolution to minimise disruption to Party operations.
- 2.2. No Member, Employee, or Deployee may initiate legal action against the Party without first exhausting all internal dispute resolution mechanisms provided for in this Constitution.



3. INTERNAL DISPUTE RESOLUTION PROCESS

3.1. Step 1: Informal Resolution

- 3.1.1. Parties to a dispute are strongly encouraged to resolve their issues informally through dialogue and mutual agreement, facilitated by a neutral mediator if necessary. If the informal resolution fails, then the parties in dispute must refer the matter to Mediation as set out in Step 2 below.

3.2. Step 2: Mediation

- 3.2.1. If an informal resolution fails, the dispute may be referred to the Secretary-General for mediation.
- 3.2.2. The Secretary-General may appoint an independent mediator to facilitate the resolution process.
- 3.2.3. Mediation sessions shall be held in good faith, and any agreements reached shall be binding on all parties.

3.3. Step 3: Arbitration

- 3.3.1. If mediation does not resolve the dispute, the matter shall proceed to arbitration.
- 3.3.2. The President shall appoint an arbitrator who is impartial and possesses the necessary expertise to adjudicate the matter.
- 3.3.3. The decision of the arbitrator shall be final and binding, and no further recourse may be sought.

4. Disciplinary Disputes

- 4.1. Disputes arising from disciplinary proceedings shall be addressed in accordance with the disciplinary provisions outlined in this Constitution.
- 4.2. Members, Employees, or Deployees dissatisfied with disciplinary outcomes may appeal to the Executive Leadership, whose decision shall be final.

5. Confidentiality and non-disclosure

- 5.1. All parties involved in a dispute resolution process must maintain confidentiality regarding the proceedings and outcomes.
- 5.2. Breaches of confidentiality may result in disciplinary action.

6. Jurisdiction and Legal Proceedings

- 6.1.1. All disputes shall be subject to the exclusive jurisdiction of South African law and the internal processes outlined in this Constitution.
- 6.1.2. Any attempt to bypass these internal mechanisms shall result in immediate disciplinary action or legal counterclaims to recover damages.



CHAPTER 17

SPECIAL CONDITIONS

1. FOUNDING PRINCIPLES AND LEGACY

- 1.1. The Patriotic Alliance acknowledges the critical role of its Founders in establishing the Party's mission, vision, and values. Their commitment to integrity, service, and transformation remains central to the Party's identity.
- 1.2. The Patriotic Alliance commits to promoting environmental sustainability as a core value, recognising the importance of preserving South Africa's natural resources for future generations. The Party shall integrate sustainable practices into its operations, advocate for environmentally responsible policies, and collaborate with stakeholders to promote sustainability.
- 1.3. The Founders retain a custodial role to:
 - 1.3.1. Safeguard the Party's founding principles and ensure alignment with its objectives.
 - 1.3.2. Provide strategic guidance during periods of significant change to ensure stability and continuity.
 - 1.3.3. Offer advisory oversight to protect the Party's long-term sustainability and vision.

2. PROTECTION OF THE PARTY'S IDENTITY

- 2.1. The Party shall take measures to protect its identity, including its name, symbols, logo, and intellectual property, as critical assets of its existence and mission.
- 2.2. Any use of the Party's branding or symbols must be authorised by the Executive Leadership to ensure alignment with its values and objectives.
- 2.3. Misuse of the Party's identity shall constitute a breach of this Constitution, subject to disciplinary or legal action.

3. PRESERVATION OF STRATEGIC DOCUMENTS

- 3.1. All strategic documents, including this Constitution and foundational policy frameworks, are intellectual property of the Patriotic Alliance.
- 3.2. Amendments to strategic documents must:
 - 3.2.1. By a majority of the Executive Leadership.
 - 3.2.2. Be ratified by the Founders to ensure they uphold the Party's vision and mission.



4. RULES AND GOVERNANCE

- 4.1. The Executive Leadership shall have the authority to make, amend, or rescind rules to ensure effective governance and alignment with its objectives from time to time and as required.
- 4.2. Members may propose changes to Party rules through formal submissions to the Executive Leadership.
- 4.3. Rules adopted by the Executive Leadership shall be binding on all Members and structures.

CHAPTER 18

CONSTITUTIONAL AMENDMENTS AND TRANSITIONAL . PROVISIONS

1. AMENDMENTS TO THE CONSTITUTION

- 1.1. This Constitution may only be amended to adapt to evolving circumstances, maintain alignment with the Party's principles, and ensure effective governance.
- 1.2. The process for proposing and ratifying amendments is as follows:
 - 1.2.1. Any proposed amendment must be submitted in writing to the Secretary-General, detailing the rationale and intended outcomes.
 - 1.2.2. The Executive Leadership shall review the proposal and determine its merit.
 - 1.2.3. If deemed necessary, the Executive Leadership shall circulate the proposed amendment to all relevant stakeholders for input.
 - 1.2.4. Once approved by the Executive Leadership, the proposed amendment shall be presented for ratification at an Annual General Meeting (AGM) or a Special General Meeting (SGM) convened for this purpose.
 - 1.2.5. Ratification requires a simple majority of the vote of Members present at the AGM or SGM.
 - 1.2.6. Amendments to the Constitution take effect immediately upon ratification, unless otherwise specified.
- 1.3. The Party reserves the right to amend this Constitution in whole or in part to protect its principles and objectives, subject to the process outlined above



2. TRANSITIONAL PROVISIONS

- 2.1. This revised Constitution shall take effect on the date of its adoption by the Executive Leadership and ratification at the AGM or SGM.
- 2.2. Transitional arrangements are established to ensure the smooth implementation of the revised Constitution, as follows:
 - 2.2.1. Existing structures, policies, and practices shall remain in effect until formally amended or repealed under this Constitution.
 - 2.2.2. Members, Employees, and Deployees are required to familiarise themselves with the provisions of this revised Constitution and comply with its requirements.
 - 2.2.3. Any existing contracts or agreements that conflict with this Constitution must be reviewed and adjusted to ensure compliance within 21 days of its ratification.
- 2.3. Transitional support may be provided to Members, Employees, or Deployees to facilitate their understanding and compliance with the revised Constitution.
- 2.4. The Executive Leadership shall oversee the transition process, ensuring consistency and minimal disruption to Party operations.

CHAPTER 19

ANNUAL GENERAL MEETING (AGM)

1. PURPOSE AND AUTHORITY OF THE AGM

- 1.1. The Annual General Meeting (AGM) shall serve as the primary platform for Members to:
 - 1.1.1. Receive the President's strategy and vision for the coming year;
 - 1.1.2. Approve the Party's annual report;
 - 1.1.3. Approve the Party's financial statements;
 - 1.1.4. Appoint the Party's external auditors; and
 - 1.1.5. Nominate candidates for consideration by the Founders to key Party positions.
- 1.2. The AGM does not have the authority to elect or confirm key Party positions unless the Founders neglect to approve or reject the nominations within 30 days of the AGM. In the event of a failure by the Founders to deal with the Nomination within 30 days from the AGM, then and in that event:
 - 1.2.1.1. The AGM may elect or confirm the Executive Leadership, excluding the President.
 - 1.2.1.2. The President shall be chosen by the Executive Leadership from among its ranks.



2. NOTICE OF THE AGM

- 2.1. The AGM may be held in person, online, or in a hybrid format, ensuring accessibility for all Members.
- 2.2. Notice of the AGM shall be given no fewer than 14 days before the meeting and may be announced by the President on official Party social media platforms, supplemented by notifications via email or SMS.
- 2.3. The notice shall include:
 - 2.3.1. Details of the agenda, date, time, and venue or online access instructions.
 - 2.3.2. Information on submitting motions, nominations, and proxy appointments.

3. QUORUM AND PROXY VOTING

3.1. Quorum Requirements

- 3.1.1. A quorum for the AGM shall consist of 40% plus one of the total paid-up Members in good standing eligible to vote.
- 3.1.2. If no quorum is present within one hour of the scheduled start time, the AGM shall be postponed for seven days, with the same venue, time, and agenda.

3.2. Automatic Quorum Rule

- 3.2.1. At the rescheduled AGM, the Members present, whether in person or online, shall constitute a quorum, and the meeting shall proceed as scheduled.

3.3. Proxy Voting

- 3.3.1. Members unable to attend the AGM may appoint a proxy to vote on their behalf.
- 3.3.2. Proxy appointments must be submitted in writing to the Secretary-General at least 7 days before the AGM and verified by the Secretary-General's office.

3.4. Accessibility Measures

- 3.4.1. The Patriotic Alliance shall ensure that AGMs are accessible to all Members, regardless of physical ability, geographic location, or technological constraints. This may include providing accommodations such as sign language interpretation, wheelchair access, and remote participation options. The Party shall also make reasonable efforts to translate key documents into multiple languages to facilitate understanding and engagement.



4. AGENDA AND ORDER OF BUSINESS

4.1. The AGM agenda shall include the following items:

- 4.1.1.1. The Strategic Announcements of the President.
- 4.1.1.2. Presentation and approval of the annual report by the Secretary-General.
- 4.1.1.3. Presentation and approval of the financial statements by the Treasurer-General.
- 4.1.1.4. Appointment or confirmation of the external auditors.
- 4.1.1.5. Nomination of candidates for consideration by the Founders for key Party positions.
- 4.1.2. Members may submit written requests to add items to the agenda, provided these are received by the Secretary-General no later than 10 days before the AGM.
- 4.1.3. The inclusion of such items shall be at the sole discretion of the President, who may reject or accept the request without providing reasons.
- 4.1.4. If accepted, the Secretary-General shall update and circulate the revised agenda no later than 7 days before the AGM.

5. VOTING AND DECISION-MAKING

- 5.1. Only paid-up Members in good standing are eligible to vote and qualify as part of the quorum.
- 5.2. All decisions at the AGM shall be taken by a simple majority vote of Members present or represented by proxy, except as otherwise provided in this Constitution.
- 5.3. Decisions regarding the appointment of auditors, approval of the annual report, and financial statements shall be binding.

6. RECORD OF PROCEEDINGS

- 6.1. The Secretary-General shall ensure that accurate minutes of the AGM are recorded, including resolutions passed and decisions taken.
- 6.2. The minutes shall be circulated to Members within 30 days of the AGM for confirmation.
- 6.3. A copy of the minutes and resolutions shall be retained as part of the Party's official records for reference and audit purposes.



CHAPTER 20

DISSOLUTION OF THE PARTY

1. AUTHORITY TO DISSOLVE THE PARTY

- 1.1. The Patriotic Alliance may only be dissolved by a resolution passed at a Special General Meeting (SGM) convened expressly for this purpose or by the Founders who reach full consensus on the dissolution.
- 1.2. The resolution to dissolve the Party must be approved by a 75% (seventy-five percent) majority vote of Members present or represented by proxy at the SGM.

2. NOTICE OF DISSOLUTION MEETING

- 2.1. The Secretary-General shall provide written notice of the Special General Meeting (SGM) at least 21 days prior to the meeting.
- 2.2. The notice must specify the reasons for the proposed dissolution and include an agenda outlining the steps for dissolution.

3. PROCEDURE FOR DISSOLUTION

- 3.1. In the event of dissolution, the Executive Leadership shall oversee the process to ensure that it is conducted in accordance with this Constitution and South African law.
- 3.2. The Party's assets and liabilities shall be handled as follows:
 - 3.2.1. All debts and obligations of the Party shall be settled in full.
 - 3.2.2. Any remaining assets shall be donated to one or more non-profit organisations or entities aligned with the Party's principles, as determined by the Executive Leadership in consultation with Members. Priority shall be given to organisations focused on education, social justice, and community development to honour the Party's legacy and commitment to transformative change.
 - 3.2.3. The Party's records, including its Constitution, resolutions, and financial statements, shall be securely archived for future reference.



4. PROTECTION OF MEMBERS AND EMPLOYEES

- 4.1. Members and Employees shall be provided with adequate notice of dissolution proceedings and their implications.
- 4.2. The Executive Leadership shall ensure that severance packages or final payments are processed in accordance with applicable labour laws and contracts.

5. FINAL REPORT AND CLOSURE

- 5.1. Upon completion of the dissolution process, the Secretary-General shall prepare a final report detailing the steps taken and submit it to all Members for transparency.
- 5.2. The dissolution process shall be deemed complete once the final report has been circulated, and the Party has been deregistered with the appropriate authorities.

CHAPTER 21

CONCLUSION AND ADOPTION

1. PURPOSE OF THIS CONSTITUTION

- 1.1. This Constitution serves as the foundational document of the Patriotic Alliance, embodying its principles, governance structures, and commitment to the people of South Africa.
- 1.2. It reflects the Party's dedication to unity, service delivery, and the advancement of a society that prioritises merit, integrity, and accountability.

2. AUTHORITY AND BINDING NATURE

- 2.1. This Constitution is binding on all Members, Employees, and Deployees of the Patriotic Alliance, as well as any other individuals or entities acting on its behalf.
- 2.2. Any policy, decision, or action taken by the Party shall align with the provisions of this Constitution.



3. ADOPTION OF THIS CONSTITUTION

- 3.1. This Constitution was adopted by the Founders and ratified at a Special General Meeting (SGM) held on **15 MAY 2025**.
- 3.2. By adopting this Constitution, the Patriotic Alliance reaffirms its commitment to its founding principles and strategic vision

4. AMENDMENTS AND FUTURE CHANGES

- 4.1. The Party acknowledges that as South Africa evolves, so too may the needs of its Members and the broader society.
- 4.2. This Constitution provides for amendments as outlined in Chapter 18, ensuring its relevance and adaptability to changing circumstances.

5. FINAL DECLARATION

We, the undersigned Founders of the Patriotic Alliance, hereby declare and affirm this Constitution as the guiding framework for the Party. Let this document stand as a testament to our unwavering commitment to serving the people of South Africa, promoting unity, and striving for excellence in governance.

SIGNATORIES

This Constitution is signed and adopted by the following Founders and representatives of the Patriotic Alliance and by unanimous consent of the Members at the Annual General Meeting of the Patriotic Alliance held in the Nelson Mandela Bay Stadium on 15 May 2025:

GAYTON MCKENZIE (FOUNDER)
DIRECTOR

CHARLES HENRY CILLIERS (FOUNDER)
DIRECTOR

THAPELO KENNETH KUNENE (FOUNDER)
DIRECTOR

CHINELLE STEVENS
(DIRECTOR, NPC)

15 MAY 2025

DATE:

**NELSON MANDELA BAY
STADIUM**

PLACE: